

Merit Pay Linking Pay Increases To Performance Ratings

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Merit Pay Linking Pay Increases

Motivate merit pay employees by making pay increases contingent on performance; clarifying job expectations, i.e., defining goals and objectives, increasing competition for recognition and rewards. Improve the productivity, timeliness, and quality of work in the federal government through better management and more effective programs.

2 The History of Civil Service Reform | Pay for ...

Historically, decision making had been highly centralized, with a small group of people at the national headquarters making many decisions about local operations—from hiring, to merit-pay increases, to purchasing furniture. As Boys Town continued to expand its services, though, that approach no longer worked well.

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